

Human Resource Worksheet

1. Please fill in the demographic breakdown for the six largest racial and ethnic groups in the community [LHD] serves. Please be as specific as possible (i.e., “Vietnamese” or “Hmong” instead of simply “Asian”).

For example, African Americans may represent 25% of the population served by LHD, but account for only 10% of staff overall and only 5% of senior leadership.

	Racial/Ethnic Group 1:	Racial/Ethnic Group 2:	Racial/Ethnic Group 3:	Racial/Ethnic Group 4:	Racial/Ethnic Group 5:	Racial/Ethnic Group 6:
Racial/Ethnic Group:						
Percentage of Area Served by LHD (e.g., County):						
Percentage of LHD’s overall staff:						
Percentage of LHD’s senior leadership:						
Percentage of LHD’s management/professional staff:						
Percentage of LHD’s line/para-professional staff:						
Percentage of LHD’s administrative/clerical staff:						

2. As you review the Human Resources Data System, does LHD staff reflect the communities served? If so, at what levels in the organization?

Please list any observations:
